

Dear Team,

Sunday 7th July – Sunday 14th July marks NAIDOC Week across Australia. NAIDOC Week celebrates and recognises the history, culture and achievements of Aboriginal and Torres Strait Islander peoples.

NAIDOC Week is an opportunity for all Australian to learn about First Nations cultures and histories and participate in celebrations of the oldest, continuous living culture on earth. You can find your local events <u>here</u>.

The origin of NAIDOC (National Aborigines and Islanders Day Observance Committee), can be traced to the emergence of Aboriginal groups in the 1920's which sought to increase awareness in the wider community of the status and treatment of Aboriginal and Torres Strait Islander Australians.

This year's theme is Keep the Fire Burning! Blak, Loud and Proud. It honours the enduring strength and vitality of First Nations culture – with fire a symbol of connection to Country, to each other, and to the rich tapestry of traditions that define Aboriginal and Torres Strait Islander peoples.

Our Aboriginal and Torres Strait Islander Workforce Action Plan 2024/2025 prioritises our attraction, recruitment, retention, planning and development of our identified Aboriginal and/or Torres Strait Islander staff, so that we can all continue to improve equitable and sustainable health outcomes for our Aboriginal and Torres Strait Islander community.

Through this action plan we will continue to encourage our staff to stand loud and proud and keep the fire burning.

Glynis Schultz Executive Director Community and Oral Health Paul Drahm Manager, Aboriginal and Torres Strait Islander Health Community and Oral Health

Metro North Health acknowledges the traditional custodians of the land, and pays respect to Elders, past, present and future.