



Dear colleagues

As part of the Redcliffe Hospital Expansion, we are set to welcome around 3000 new colleagues to our workforce in the coming years. This growth of our hospital reflects that of the region and community who rely on our services.

Since starting as ED earlier this year, I have had the opportunity to meet with the Mayor of the City of Moreton Bay and other council executives. Like us, they have a vested interest in the future success of the region and the hospital.

As part of getting ready for such a large recruitment program, we will be working closely with the council to integrate our planning and will take part in expos and other events to attract people to the region and hospital as great places to live and work. As it is likely many of our new colleagues will come from outside the region, the council will develop a specific healthcare worker welcome pack to help them as they settle into their new home and get to know the community.

The hospital expansion and growth of the region in the lead up to the 2032 Olympics is an exciting time and presents many opportunities. Along with other hospital executives and leaders, I'm looking forward to partnering with the City of Moreton Bay to ensure the future success of the region and our hospital. I'll keep you updated as this partnership progresses.

### **Hospital governance and structure review**

As we prepare for the hospital's growth over the coming years, it's important we have appropriate governance structures in place to manage and oversee how we work. To help with this, we will be establishing a new Executive Leadership Team (ELT), which will operate alongside the current Senior Leadership Team (SLT). The SLT will be made up of the leads from the hospital and will focus on our operations. Whereas the ELT will take a strategic view of how we operate. There will be some overlap in membership between the two groups to ensure open communication between them.

### **The fundamentals of financial management**

At this week's manager's forum, Director of Finance Akhil Kapoor presented to the group on the fundamentals of financial management. At differing levels, everybody has a role to play in financial management. From those who manage cost centres, to us all ensuring we're using resources efficiently and effectively. During the session, Akhil talked about activity-based funding, the important role that capturing accurate patient data plays in funding decisions, and the costs involved with particular patient flows as they pass through our care. The session is now available for all staff to view [here](#). I encourage you to watch it to learn more about how we can deliver patient better outcomes, while using resources efficiently. This session was the first in a series, I'll share further presentations in the coming weeks.

### **World Pharmacists Day**

Wednesday this week was World Pharmacists Day, an opportunity to call out the important and often complex work our pharmacy team do to support clinicians across the hospital as part of meeting the health care needs of our patients. To celebrate the day, the team took some time to connect with each other and reflect on the work they do, while enjoying some ice cream treats. I'm sure I speak for the

whole hospital in thanking them for their hard work and the professionalism and expertise with which they do it.



session to explore wellbeing from an Indigenous Australian perspective. Check out the [event schedule](#) for more information. Your team may also like to show your commitment to a culture of health and safety by hosting a [SafeTea](#) chat. I encourage you all to get involved and start conversations about this important topic.

### Farewell Anna

This week, we say farewell to Anna Pevreal. Anna joined us in 2020 as Nursing Director in the Surgical Services Line and has more recently been working in Nursing and Midwifery Services. On behalf of the hospital, I'd like to thank Anna for the compassionate and patient centric approach she brought to her work. We wish you well for the future.

### Hear the roar

Finally, this weekend Brisbane's mighty Lions will continue the Queensland and New South Wales rivalry as they take on the Sydney Swans in the AFL Grand Final. I know a number of Redcliffe Hospital staff will be in the stands at the MCG cheering on the Lions. We wish them well and hope to see the Premiership Cup come back to Queensland for the first time in more than 20 years.

Kind regards,

### Cang Dang

Executive Director,  
Redcliffe Hospital

*If you'd like to let others know what's happening in your work area or have a good news story to share, email [Redcliffe communications](#) to discuss including it in my message or Staff Bulletin.*

We respectfully acknowledge the Traditional Owners and Custodians of the land on which our facilities are built. We also pay respect and acknowledge Elders past, present and the future.

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