Message from the Executive Director, Aboriginal and Torres Strait Islander Health | Better Together Yarns - May/June 2024



May/June 2024

Dear Colleagues,

Last week we celebrated National Sorry Day and Reconciliation Week with a lot of events across the health service. It was great to see all the facilities getting involved and coming together to honour these special occasions.

On Monday we also commemorated Mabo Day and Mer Island man the late Eddie Koiki Mabo whose actions played a significant role in Aboriginal and Torres Strait Islander and Australian history, paving the way for future generations.

Today we are celebrating Mabo Day with Aboriginal and Torres Strait Islander community at an event in Brighton Health Campus Auditorium from 10am – 1pm. I encourage staff to come along to this event and enjoy the festivities such at Traditional Dancing and presentations from special Torres Strait Islander Elders.

Another event I had the opportunity to attend last week was the unveiling of the new Bribie Island Satellite Hospital Traditional Aboriginal co-name 'Yarun'.

Co-naming our Satellite Hospitals is an exciting first for our hospital and health service and is one step in the right direction to including Traditional Owners of the local land in the planning process of a health service facility, but also pays recognition to local culture and honours Aboriginal and Torres Strait Islander people as the First People and their connection to the land.

I would like to pay special acknowledgement to Kabi Kabi Peoples Aboriginal Corporation for their ongoing support, contribution and blessing for the co-naming of these facilities and providing us with the traditional names in local language.

The new co-names will appear across all three Satellite Hospital facility signages and patient communication. The Traditional names will complement artworks displayed within the satellite hospitals commissioned with local Kabi/Gubbi Gubbi Traditional Owner artists.

To learn more about the co-naming of our Metro North Health Satellite Hospitals you can watch this deadly <u>video</u> featuring our amazing Satellite Hospital staff.

Become an Aboriginal and/or Torres Strait Islander coach and support our mob to be the best they can be at work.

Metro North Health is committed to developing a 'coaching culture' to ensure all staff are empowered and equipped to have better conversations at work which, in turn, untaps the potential for innovation and better communication at any level, across all streams and all locations.

I encourage our deadly Aboriginal and Torres Strait Islander workforce to put their hand up to be a coach. When we inspire others and provide that coaching support, we are growing our own workforce and helping them advocate for change and improvements.

We currently have no Aboriginal and/or Torres Strait Islander coaches, and this is something we really need to offer, so when one of our mob is looking for a coach, they can connect with someone who really understands them and their challenges at work.

If you're interested in becoming a coach, please <u>complete the EOI</u> by 12 July. If you haven't already https://app.vision6.com.au/em/message/email/view.php?id=1810258&a=92002&k=XFy7X8b-yiQPGbp17kB2AjmtvpMZm96587a9Btq6lk8 completed level 1 of the <u>Coaching program</u> you will need to be enrolled, and available to attend further training on 28 August and 8-10 October. If you have a query or wish to speak to someone for more information, please email <u>MNtraining@health.qld.gov.au</u>.

Until next time, stay safe and deadly.

Kind Regards,

Sherry Holzapfel

Redcliffe Hospital -Acknowledgement of Stolen Wages plaque unveiling

Last week, a momentous and historic occasion took place at Redcliffe Hospital where Metro North Health formally acknowledged the history of using stolen wages of Aboriginal and Torres Strait Islander Queenslanders to build the hospital.

The culturally significant event held on Wednesday was an important moment for Metro North Health and our Aboriginal and Torres Strait Islander Traditional Owners, Elders, Community and staff. After a long time coming, Metro North



Health is one of the first Hospital and Health Services within the State to formally acknowledge and have a permanent apology plaque placed at the front of the hospital.

The plaque will serve as an important reminder of the impact the stolen wages have had on many Metro North Health Aboriginal and Torres Strait Islander staff and community members, and to remember history will never be lost.

Thank you to the staff members and Aboriginal and Torres Strait Islander Elders and community members who joined us at this special event. While we can't re-write this painful history, we can now walk alongside each other in healing and reconciliation.

Jobs for mob!



Metro North Health and the broader HHSs have a couple of positions available for Aboriginal and Torres Strait Islander people to apply. For list of current positions please see below:

Advertised position	Job link	
Aboriginal Health Worker	Job search Employment and jobs	
	<u>Queensland Government (smartjobs.qld.gov.au)</u>	
Aboriginal and Torres Strait Islander Senior	Job search Employment and jobs	
Health Worker	<u>Queensland Government (smartjobs.qld.gov.au)</u>	
Women's Business Shared Pathway	Job search Employment and jobs	
Coordinator - Women's and Newborn Services	<u>Queensland Government (smartjobs.qld.gov.au)</u>	
(Identified)		
Senior Mental Health and Social and Emotional	Job search Employment and jobs	
Wellbeing Clinician (Identified)	<u>Queensland Government (smartjobs.qld.gov.au)</u>	
Staff Specialist or Senior Staff Specialist -	Job search Employment and jobs	
Gynaecology (Women's Business Shared	<u>Queensland Government (smartjobs.qld.gov.au)</u>	
Pathway)		
Clinical Nurse Consultant or Clinical Midwife	Job search Employment and jobs	
Consultant - Women's Business Shared	<u>Queensland Government (smartjobs.qld.gov.au)</u>	
Pathway Coordinator (Identified)		
Senior Clinician: Mental Health and Social	Job search Employment and jobs	
Emotional Wellbeing	<u>Queensland Government (smartjobs.qld.gov.au)</u>	

Co-naming of Satellite Hospitals

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The Aboriginal and Torres Strait Islander Social and Emotional Wellbeing Officers (Jesse Blackman and Nickita Wylie) will be conducting site visits during June and are available to provide holistic one-on-one support to Metro North Health Aboriginal and Torres Strait Islander workers.

If you would like to make an appointment at one of the upcoming site visits, please email A_TSILTclinical_innovation_strategyMNH@health.qld.gov.au or you are welcome to drop by on the day and have a yarn with the team and say hello while on site.

Please see below a list of upcoming dates for a site visit near you:

Facility	Dates	Time
Kallangur Satellite Hospital	11/6/24 26/6/24	10am – 12pm
Redcliffe Hospital	19/6/24	1pm – 3pm
The Prince Charles Hospital Education Centre	12/6/24 24/6/24	1pm – 3pm
Royal Brisbane and Women's Hospital	10/6/24 25/6/24	1pm – 3pm
STARS	10/6/24 25/6/24	10am – 12.30pm
Caboolture Hospital	17/6/24	1pm – 3pm
Caboolture Satellite Hospital	11/6/24 26/6/24	1pm - 3pm
Community and Oral Health- Brighton 19th Avenue	19/6/24	10am – 12pm
BIALA – City Community Health Centre	18/6/24	1pm – 3pm

If you have any questions or would like more information please visit the website by clicking the button below.

Visit website

NOW ONLINE! Talk About Newsletter April edition

The April edition of Talk-About Newsletter includes:

- Better Together Medication Access
 Program leads the way to statewide copayment medication subsidy
- Celebrating National Close the Gap Day
- Yarning with Mob

- Special group booking at BreastScreen Queensland North Lakes clinic
- Kam Biman Project
- Deadly Feet Program travels to Cherbourg and Kingaroy

And much more!

Subscribe to the Talk-About Newsletter mailing list by emailing: <u>A_TSILT_MNHHS@health.qld.gov.au</u>

Read here

Meet Joe!



Joe is a proud Juru/Birriah man from the Burdekin region and works as a groundskeeper at The Prince Charles Hospital!

Over the past two years, Joe has been responsible for maintaining the lawn and gardens around the hospital campus, and as you can see by the flowers behind Joe, he does an unbe-leafable job!

Joe enjoys being a part of a supportive team that takes great pride in keeping the hospital grounds looking their best for patients and staff and encourages others to consider a career in groundskeeping as a way to care for Country.

"Working in this field helps preserve Indigenous knowledge. Embrace your cultural connection to the land and use it as inspiration. Be proud of who you are," said Joe.

Outside of work Joe enjoys spending time with family and friends, and heading out for a fish

Thanks for sharing, Joe! Keep up the deadly work!



Celebrating the 2024 Nursing and Midwifery Awards recipients!

The Metro North Health Nursing and Midwifery awards acknowledge the hard work and impactful contribution our nursing staff have across our health service.

We are excited to announce Tara as the winner of the 'Significant Contribution to First Nations/Health Equity initiatives of the Year' award.

Tara works as a Clinical Nurse Consultant and Manager within the Strong Start to Life Team to ensure the delivery of holistic health care to Aboriginal and Torres Strait Islander women, children, and families. This proud Mununjali woman is also a qualified:

🕈 Nurse

汴 Midwife

Child Health Nurse and

汴 Nurse Immuniser

Thank you, Tara and team, for the important work you do each and every day to ensure our maternity services deliver care that encompasses Aboriginal and Torres Strait Islander ways of knowing, being and

Congratulations on this fantastic achievement! It is well deserved!



We currently have no Aboriginal and Torres Strait Islander coaches!

Become a coach and support our mob to be the best they can be at work.

To become a coach, you must complete the **Coaching Conversations Workshops** first. If you're interested in becoming a coach, please complete the EOI form by clicking here.

Please complete the EOI for by COB 12 July 2024.

For more information on the Metro North Coaching Program, please email MNtraining@health.qld.gov.au

Metro North Health



Have you heard about the HOPE program?

The Heart Outreach Program for Health Equity (HOPE) is a specialist outpatient cardiac clinic run through Metro North Health at Moreton Aboriginal and Torres Strait Islander Community Health Services in Caboolture and Margate.

The relatively new service aims to improve heart health for Aboriginal and Torres Strait Islander cardiology patients aged 16 years and over.

You can read more about HOPE, and other deadly programs in the recent edition of our Talk-About Newsletter:



Metro North Health Aboriginal and Torres Strait Islander Employee Journey

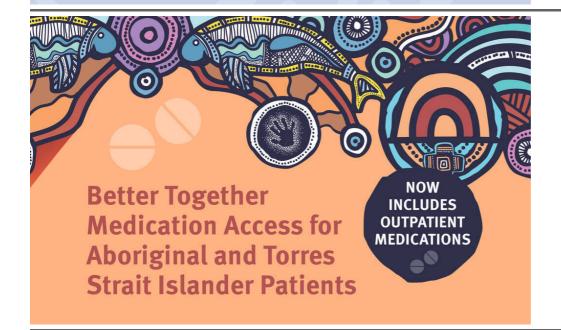
The Aboriginal and Torres Strait Islander Leadership Team (A&TSILT) in partnership with People and Culture have developed an Employee LifeCycle Journey document to support the Aboriginal and Torres Strait Islander workforce with key services and supports available across Metro North Health.

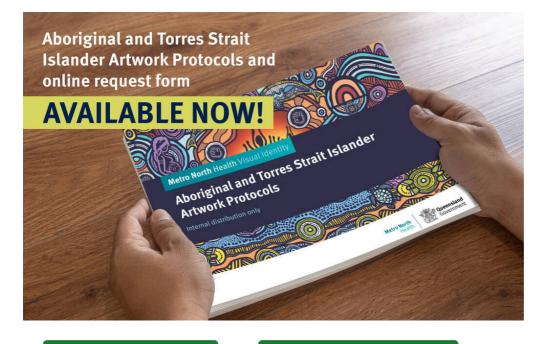
View document here

Cultural Resources page now live on QHEPS!

Aboriginal and Torres Strait Islander Cultural Resources page is now available on QHEPS. Visit the page to access updated resources on Welcome to Country and Acknowledgement of Country, recruitment, clinical support, safety and quality and additional Queensland Government resources.

If your area has created Metro North Health Aboriginal and Torres Strait Islander focused resources or you know of any additional resources to be added to the page, please reach out to <u>A_TSILTCommsMNH@health.qld.gov.au</u>.





Protocols

Artwork Request Form

Follow our new Instagram and LinkedIn pages 'Better Together – Our Health, Our Way' for all the latest news, updates and initiatives related to Health Equity.

The platforms celebrate our Aboriginal and Torres Strait Islander workforce, good news stories, upcoming events, and job opportunities.

Join our journey towards achieving health equity at Metro North Health.

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Instagram: https://www.instagram.com/ourhealthourway/ LinkedIn: https://www.linkedin.com/company/better-together-our-health-our-way Facebook: https://m.facebook.com/bettertogetherourhealthourway/



Better Together Health Van now available for bookings!

We are now accepting bookings from Metro North Health services keen to utilise the Better Together Health Van.

The Better Together Health Van is available to support your service provide improved access, opportunistic screening measures, important health promotion and engagement activities to Aboriginal and Torres Strait Islander communities within the Metro North Health catchment area.

The Aboriginal and Torres Strait Islander Leadership Team are available to assist you by connecting your service with local community.

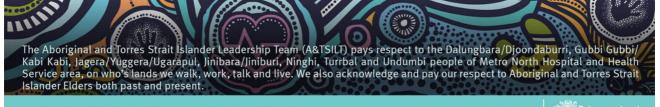
For further information or If you would like to book the van please visit the <u>Better Together Health Van</u> <u>QHEPS page</u>.

Do you have a good news story to share?

The A&TSILT Communications and Planning Team are always keen to share positive stories to our community. If you have a photograph to share, a program update or just a good yarn, send through your contribution for Better Together Yarns, Talk-About Newsletter, Better Together Yarns ebulletin or our Facebook, Instagram and LinkedIn pages to A_TSILTCommsMNH@health.qld.gov.au

Are you following us on social media?

Check out our <u>Facebook</u>, <u>Instagram</u> and <u>LinkedIn</u> pages for great stories and to stay up to date with the latest news!



Produced by the Aboriginal and Torres Strait Islander Leadership Tear Metro North Health Metro North Health Queensland Government