



Overview – Staff Shout Out Portal

Purpose

The Staff Shout Out Portal will provide an avenue for staff across Metro North to acknowledge a colleague or team who embody the Metro North Values of respect, integrity, teamwork, compassion and high performance. It is an opportunity to recognise staff who are a positive influence, who collaborate in new and unique ways, or who go above and beyond expectations.

The Staff Shout Out Portal initiative seeks to, strengthen workplace culture, boost staff morale and improve wellbeing. While promoting the Metro North Values, this initiative aligns with the *Working Together Strategy 2022-2024* whilst *Celebrating Values in Action*.



Objectives

- Establish a user-friendly online Metro North Staff Shout Out Portal.
- Raise awareness of the everyday actions and behaviours of staff that are making Metro North a great place to work.
- Engage all staff, while giving those working in programs, projects and services, who may fall outside facility focussed reward and recognition initiatives, the opportunity to acknowledge a colleague.

How to submit a Shout Out

- Shout Outs are submitted via a link to an online Microsoft Form via the [Staff Shout Out QHEPS](#), [Values in Action QHEPS](#) pages or via QR code shared on promotional material i.e Posters, Bulletins.
- Submissions will be coordinated and managed by the Culture and Wellbeing team.
 - Submissions will be collated monthly.
 - Shout Outs are shared with the Chief Executive and Directorate Executive Director, and recipients are personally congratulated by email.
 - A selection of Shout Out examples are published on the [Staff Shout Out QHEPS](#) page, which may include photographs and further information about the recipient.

This is a Values in Action initiative. For more information, please contact the Culture and Wellbeing Team via MNValues@health.qld.gov.au