



Dear colleagues,

Under the Royal Brisbane and Women's Hospital's five-year Outlook Plan, which we've been going through in this message in recent weeks, another key goal is to reinforce our status as **'Leaders in research and implementation'**. What that means is being recognised as a leader in research and driving a research culture.

We will achieve that by:

- Advancing the knowledge and understanding of health service delivery
- Promoting health innovation through research implementation and knowledge translation
- Partnering with consumers in co-design, research and quality improvement activities to improve outcomes for all
- Collaborating and having an impact locally, nationally and internationally.

HeIDI Annual Forum and Lipman Oration

The Herston Infectious Diseases Institute (HeIDI) hosted their 4th Annual Forum on Thursday 7 November at the RBWH Education Centre. This year's event featured sessions covering the themes of clinical trials, antimicrobial stewardship, healthcare acquired infection and digital innovation, diagnostics and prevention of vascular access related infections. The tone of the day was set by a wonderful reminder of why we do the things we do, with an opening presentation from a consumer about her experience in participating in a life-changing clinical trial. This was followed by presentations from local, national and international experts, including a Keynote presentation about the importance of randomised placebo controlled clinical trials during pandemics by Professor Andre Kalil from the University of Nebraska Medical Center in the US. There was also an update on the latest in diagnostics and clinical metagenomics from Professor Jonathan Edgeworth from Guys and St Thomas' Hospital in London.

The Forum was followed by the Lipman Oration last night, named in honour of one of RBWH's prominent researchers, Professor Jeffrey Lipman, with another presentation from Professor Andre Kalil about his personal journey as a clinician-researcher, which reminded those in attendance about the importance of being a curious and humble clinician. Today, HeIDI continues their educational offerings, with sessions on Smart Management of PIVCs and Clinical Metagenomics.

Occupational Violence Strategy Unit visit

Occupational Violence (OV) is one of the leading work-related incidents reported by Metro North staff, including here at RBWH. None of us should accept OV as 'part of the job', irrespective of the intent for harm.

It is estimated that 95 per cent of healthcare workers have experienced OV during their career. Types of OV may include physical assault, verbal abuse or harassment, intimidation, threatening behaviour, sexual abuse or harassment or abuse through technology.

To learn more about how to prevent and manage instances of OV, the Queensland Occupational Violence Strategy Unit will be visiting the Royal on **Wednesday 27 November**. This is your opportunity to talk with the team and hear how they can work with you to help prevent OV.

Spaces are limited, [click here to register](#) and secure your spot to learn more about this important issue. You can also read more about OV on [QHEPS](#).

New Health Minister, Director-General of Queensland Health

Following the recent State Election and change of government, the Honourable Tim Nicholls MP has been appointed Minister for Health and Ambulance Services and Dr David Rosengren Director-General of Queensland Health. The Queensland Health team released a video message from the Minister and Director-General where they talk about the new government's Easier Access to Health Services Plan and their commitment to providing real-time health data for the community. You can watch the video [here](#).

RBWH Has Got Talent winners announced



RBWH Has Got Talent is in its fifth year in 2024 and is still going strong with three outstandingly talented entries. Congratulations everyone who has been involved.

There were more than 750 votes this year which shows the support behind the initiative.

The votes were extremely close with very little separating the placings.

Staff Council announced the winners on Wednesday:

We would like to congratulate you ALL on your amazing efforts and talent and a special mention to the RBWH Foundation for the donation of prizes for the second year running.

- *In third place – we would like to congratulate Kris Kamusinski with his talented harmonica entry.*
- *In second place - we would like to congratulate Jan and Wes on their vocal and musical duo.*

- *And to reclaim the perpetual trophy for the third time in first place we have The Volatiles with 'I stayed up all night long'.*

[You can enjoy all three entries here.](#)

Well done to all, we can't wait to see what you can come up with for 2025.

Staff profile: Fire Safety Advisors Kalem and Jordan Brown

Kalem recently joined his brother Jordan Brown in the role of RBWH Fire Safety Advisor. Their job is to help staff understand fire safety and the procedures to follow in emergencies.

A big part of that is the implementation of fire training across the service, something Jordan says is of critical importance.

“Firstly, it's the law. Fire training is mandatory.

“But it's something you can do not just for yourself, but everyone around you – your colleagues, patients and their loved ones who are visiting – it affects their safety too.”

Kalem and Jordan say they enjoy helping staff and wardens understand fire safety requirements, and what action to take when fire or smoke is discovered to ensure people can evacuate buildings safely and quickly in a fire or hazardous materials emergency.



Kalem and Jordan came into their current roles from a security background, with both saying they've been interested in fire safety since they were kids.

The Fire Safety Team says: “We encourage all staff to keep up to date with their mandatory fire and evacuation training.

“It's easy to push training to the side when we work in a fast-paced environments, but it's quick and easy to do.”

For more information about Fire and Evacuation Training, contact the team on firesafetyadvisoryunit@health.qld.gov.au or [visit the Fire Safety website.](#)

Bake stall and interhospital swimming carnival to promote pancreatic cancer research



On Monday the General Surgery Department held a pop-up stall to fundraise for PanKind, one of Australia's leading foundations supporting patients and families going through pancreatic cancer. They were delighted to raise over \$1,000 from the bake sale. Additionally, the stall aimed at promoting the upcoming **Interhospital Swimming Carnival** being held on Friday 22 November at 6pm at Centenary Aquatics Center in Spring Hill. The night will have land games, prizes for all ages and face-painting. They will also be auctioning of a **Matildas Jersey** signed by the whole team.

And a reminder, you are still able to register for the swimming carnival through [Interhospital Swimming Carnival](#). Registration for swimmers will close 18 November, however tickets for spectators will be available on the night.

'What matters to you? Share and tell' consumer engagement event

RBWH is introducing a 'What matters to you? Share & Tell' consumer engagement event that will occur several times per year. The first one is coming up on 13 November 2024 and will be held in the Atrium.

The open sessions are designed to connect with our consumers and get first-hand feedback on their experience and what is important for them when they are accessing our health services. The program will build from the work of 'What matters to you?' from the Standard 6 Comprehensive Care Committee.

This is a great opportunity for staff to come and engage with our current consumers and learn more about consumer co-design.

Where: RBWH Level 1 Atrium

When: 9:30am – 1:30pm, Wednesday 13 November 2024

Site activity updates moving to a standalone weekly bulletin

There is a lot of planning and construction activity that will be happening at RBWH and across the Herston Health Precinct to deliver new, upgrade and maintain health infrastructure. From

Wednesday 6 November, site activity updates will be relayed in a weekly standalone 'What's happening at Herston' update covering all key projects at Herston to keep staff and services informed about project delivery, timing and impacts.

Thank you for all the work you do to look after our community's health.

Kind regards,

Louise Oriti

Executive Director,

Royal Brisbane and Women's Hospital

We respectfully acknowledge the Traditional Owners and Custodians of the land on which our facilities are built. We also pay respect and acknowledge Elders past, present and the future.



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