

Metro North Health message from the

Chief Nursing and Midwifery Officer and Acting Chief People and Culture Officer

Adj. Prof. Alanna Geary | Brett Bourke



Summary:

- Protected Industrial Action (PIA) update

Message feedback



Audience: All staff



Read: 1 min



For: Information

Dear colleagues,

Metro North continues to support our nursing and midwifery colleagues during the Protected Industrial Action (PIA).

Thank you to all teams and volunteers across Metro North who continue to work diligently to keep our patients and each other safe during the PIA.

It is important that we all respect the rights of colleagues who are financial QNMU members to participate in PIA. Similarly, we should also ensure that we respect the rights of individuals (whether QNMU members or not) that choose not to participate in the PIA.

There is no law that mandates that any of our employees must participate in the current PIA, it is a choice that is only open to the financial members of the QNMU. Any individual who chooses not to participate in PIA should not be compelled to participate and must be respected for the choice.

At all times it is imperative that we conduct ourselves in accordance with the Metro North Values of Respect, Integrity, Compassion, High Performance and Teamwork, and remember that together we can achieve appropriate clinical outcomes for our patients, their families and for our staff.

There must be a continued focus on appropriate behaviour and professionalism, both of which are seen as the cornerstone of how we operate in Metro North and within each of our clinical directorates. Throughout the PIA we are all still bound by the Code of Conduct.

Our ongoing support for each other will guarantee we successfully navigate this very important period of PIA and maintain strong relationships with each other.

Once again, thank you and please do not hesitate to reach out to your line managers if you are unclear of your obligations, rights or responsibilities related to PIA.

We too are here to assist, as are the Metro North Workplace Relations team.
Email MNWorkplaceRelations@health.qld.gov.au

Warm regards,
Alanna and Brett

Metro North Health



We uphold our commitment to health equity through our Values in Action
Respect | Integrity | Compassion | High Performance | Teamwork



Metro North Health acknowledges the Traditional Custodians of the Land upon which we live, work and walk, and pay our respects to Elders both past and present.

Metro North Health's vision

Creating healthier futures together—where
innovation and research meets compassionate
care and community voices shape our services.



**Queensland
Government**

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