



Dear colleagues,

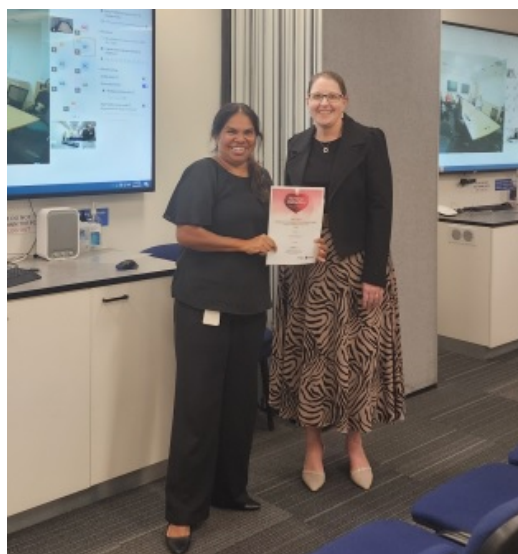
Over the last few weeks, we have celebrated International Day of the Midwife and International Nurses Day. Both were an occasion to recognise and celebrate the vital role midwives and nurses play in our hospital and to celebrate their contributions and achievements.

As part of the celebrations, the Metro North Nursing and Midwifery Awards took place last Friday. This was an opportunity to connect with colleagues and award some of the many outstanding achievements of the last year.

The RBWH had considerable success at the awards, with congratulations to:

Nurse Graduate of the Year: Faye Jahnke
RN of the Year: Sara Frederick
Dr Lesley Flemming Award: Nicole Gavin
Nurse Leader of the Year: Sam Worrall
First Nations Contribution: Roslyn Boland
(pictured top right)
Midwife Leader of the Year: Lisa Garland
(pictured bottom right)
AIN of the Year: Patama Woodland *(highly commended)*

Thanks to all our nurses and midwives for your dedication and care to our patients.



Staff Profile - Sam Worrall

Continuing the awards theme, I am pleased to profile one of the winners this week. Sam Worrall is Nurse Manager in the ETC and was awarded Nurse Leader of the Year.

"I have been at the RBWH since 2015 and really enjoy the pace and variety of emergency nursing," Sam said.

"The ETC team is very close knit and supportive of one another, which makes it a great place to work."

Sam was thrilled to be recognised as Nurse Leader of the Year.

"As a peer voted award, it was good to know that my work and that of the team is seen and



appreciated." Sam said.

Thank you, Sam and our ETC team for your valuable work.

Accurate Indigenous Identification

As part of our journey to improving health outcomes for Aboriginal and Torres Strait Islander people, it's important we are providing culturally safe and responsive care when members of this community present to us.

To ensure we are doing this, we must remember to ask every patient *"Are you of Aboriginal and/or Torres Strait Islander origin?"* during their healthcare journey.

We all have a role to play in understanding and applying the principles of asking the question and all patients should be given the opportunity to confirm and where required update the information they have recorded with us.

For more information on the importance of asking every patient, you may wish to complete the [Accurate Indigenous Identification Training](#) module which contains tools and scenarios to assist staff. You can access the training face-to-face with a [Cultural Capability Officer](#) or on [TMS](#) by searching 'Indigenous Identification'. I encourage you to take some time to complete the training.

Celebrating our LGBTQIA+ community

Tomorrow is IDAHOBIT day for 2025. May 17 marks the day in 1990 when homosexuality was removed from the International Classification of Diseases. It's confronting to think this change occurred only 35 years ago!

The International Day Against Homophobia, Biphobia, Interphobia and Transphobia (IDAHOBIT) was first celebrated in 2005 and is a day for the LGBTQIA+ community and their allies to celebrate the advancements made in the fight against prejudice. It's also an opportunity to shine a light on the ongoing discrimination that exists. There are small steps we can all take to create a supportive workplace; such as using inclusive language, educating ourselves on LGBTQIA+ terminology and issues, speaking up when you hear/witness non-inclusive behaviour and supporting days such as IDAHOBIT. I encourage you to think about how you can be more inclusive in your work area to support equality for all.

Have Your Say Survey - open until 30 May

You're hopefully aware that the Have Your Say staff survey kicked off this week. BPA Analytics (who administer the survey for Metro North) have advised that eight percent of RBWH staff have already completed the survey. If you're among them – thank you!

I'd love to see a big increase in participation this coming week, so if you're a manager, please ensure all staff have 30-minutes set aside to complete the survey.

If you haven't completed it yet, you should have received a link to the [survey](#) from BPA



Analytics by email on Monday. However, there are also posters with QR codes around the campus. You can also attend a pop-up survey hub. The first of these is on Monday from 8am on the level 3 walkway in the Ned Hanlon Building.

Remember all responses are anonymous and your employee number is only needed to gain access to the survey and map you to the correct work unit. All links to your employee number are removed by BPA before they begin analysing the data.

[COMPLETE THE SURVEY NOW](#)

Farewell, Anne-Maree

This week, we say farewell to our Director Performance and Clinical Services Planning, Anne-Maree Bouwman. I have had the pleasure of working with Anne-Maree for many years at Redcliffe Hospital and more recently here at RBWH. Anne-Maree supported RBWH to develop strong plans for our future and supported a range of clinical specialties to document strategies to evolve our services.

Anne-Maree is departing Queensland Health after a career of more than 26-years to enjoy a more flexible approach to life with her husband and to indulge in more travel - one of her great passions! Thank you, Anne-Maree for your years of dedicated service.



Thank you for your hard work and all that you do to support our community. Early next week, I will write to you about some of my observations from the past couple of weeks on how we have worked so strongly as a team.

Kind regards,

Louise Oriti
Executive Director,
Royal Brisbane and Women's Hospital

We respectfully acknowledge the Traditional Owners and Custodians of the land on which our facilities are built. We also pay respect and acknowledge Elders past, present and the future.



Metro North
Health



Queensland
Government

Produced by the Metro North Communication Directorate