

Dear Team.

The Have Your Say staff survey closing date has been extended to Sunday 8 June. TPCH is currently sitting at a 25% response rate. If you have completed some or all the survey – thank you! It's important we hear from you about what's working well and where we can improve.

We acknowledge it's a busy and demanding time in our health services and it's hard to find time for the survey. However, it is an organisational priority and your opportunity to give anonymous feedback. You don't need to complete the survey in one go, you can log in and out. You can also just answer the questions that are important to you. Any responses will be rolled up into the reports.

The program with the highest completion rate will receive a prize, kindly donated by The Common Good and TPCH Staff Council.

<u>Take the survey now</u>. For more information or support, visit <u>QHEPS</u>.

Executive Update

This week has been a meaningful one across TPCH, as we recognise National Reconciliation Week and come together to reflect on how we can continue building respectful and culturally safe relationships with Aboriginal and Torres Strait Islander peoples.

It was great to see so many staff take part in this week's events, beginning with Monday's Flag Raising Ceremony to acknowledge National Sorry Day, followed by the official opening of our new Gathering Garden on Wednesday — a culturally safe space designed to support healing, connection and reflection. It was wonderful to be joined by community, staff and Elders for this special event.

It is also wonderful to see staff wearing florals today to celebrate the diverse cultures of the Torres Strait Islands. Thank you to everyone who took part and helped organise this week's events.











Aboriginal and Torres Strait Islander Community and Engagement Framework

Metro North Health has developed a new framework and practical guide for engaging with Aboriginal and Torres Strait Islander communities as part of our health equity commitment.

The framework highlights the importance of collaboration, cultural understanding, and trust-building. By tailoring engagement methods and measuring outcomes, Metro North Health can interact respectfully and meaningfully, strengthen relationships, and improve health outcomes for the community.

The <u>framework</u> and <u>guide</u> are now available, and all staff are encouraged to use these resources when designing programs, engaging, and supporting Aboriginal and Torres Strait Islander health across the organisation.

If you have any questions, email the Aboriginal and Torres Strait Islander Leadership Team - A TSILT MNHHS@health.gld.gov.au.

LGBTQ+ Domestic Violence Awareness Day

As part of Domestic and Family Violence Prevention Month in Queensland, Metro North facilities, including TPCH, joined together in support of <u>LGBTQ+ DV Awareness Day.</u>

More than 60% of LGBTQ+ people will experience DFV and intimate partner violence in their lifetime but it remains largely invisible within our community.

This year's theme, #seenandbelieved highlights the importance of visibility and understanding. Staff came together to do just that, showing their support for LGBTQ+ victim-survivors of domestic and family violence.



TPCH Expansion Project Workforce Planning Workshop

It was great to connect with many of you at the Expansion Project Workforce Planning Workshop. We know that growth is coming and planning for the future is essential. This workshop was the first step in building a strategic and collaborative approach to attracting, retaining and developing our future workforce.

Thank you for contributing ideas and providing feedback. There's a lot of work ahead, but the conversations this week set us on the right path.





RMO And Registrar Campaign 2026

Applications for Queensland Health's Resident Medical Officer (RMO) and Registrar Campaign open on 2 June and close 30 June.

Some of Queensland's specialist medical training pathways, networks and programs recruit through this campaign. To learn more visit www.careers.health.gld.gov.au/rmo.

Lighting and safety improvements

Following feedback from staff, lighting between the CAM Unit and Mental Health has now been upgraded, with remote duress capability to come shortly. Thank you to BEMS for getting this important work done.





Car parking update

Applications are open for staff parking in the new multi-storey car park and will close at midnight, Sunday 8 June. To apply, complete the **Parking Application Form**.

Please note, by submitting a form, you are confirming your commitment to take up a space in the new multi-storey car park if one is offered.

If the number of applications received is more than the number of car parking allocations available, criteria will be applied to determine allocations.

More information is available on QHEPS: TPCH Staff Car Parking.

Support Blood Week 9 - 13 June

Blood Week returns to TPCH next week, led by our Blood Management team in support of Lifeblood and *World Blood Donor Day* on 14 June.

There will be ward displays, staff quizzes, inservices and a visit from the Chermside Lifeblood team. Staff are encouraged to **wear red on Thursday 12 June**, with prizes for the best dressed ward.

Together we've made 70 donations this year, saving up to 210 lives.

With winter illness increasing pressure on blood supply, we encourage staff to book a donation and help Queensland Health reach its target of 7,000 staff donations by 30 June.

Book at www.lifeblood.com.au.





Listen now on: Spotify

Through the Fog Podcast

The latest series of *Through the Fog – Navigating Delirium, Dementia* and *Memory Loss* is now live.

Listen to <u>More than Confusion</u>: A Two-Part Deep Dive on Delirium with Jake, Clinical Nurse Facilitator in Dementia Care and Dr Eamonn Eeles, Geriatrician and delirium care expert. This episode explores the complexities of delirium and dementia care, with practical tips for clinicians working in acute and aged care settings.

Highlights include:

- Supporting patients with fluctuating cognition
- Development of electronic screening tools
- · Frontline stories and lessons learned

Staff profile – A/Prof Gianluigi Li Bassi

This week we're spotlighting A/Prof Gianluigi Li Bassi, Staff Specialist, Intensive Care Unit and Preclinical Lead, Critical Care Research Group (CCRG).

Gianluigi was recently awarded a Metro North Clinician Research Fellowship to support his work on improving outcomes for people with Acute Respiratory Distress Syndrome (ARDS). His research explores how infection spreads in the lungs and looks at ways to enhance treatment while reducing harm and cost through smarter ventilation practices.

He also leads CCRG internationally renowned preclinical research program, including working on a national prevalence study with the George Institute and ANZICS. His work is shaping the future of evidence-based, high-quality care for critically ill patients. A big congratulations to Gianluigi.



Shout out

A big thank you to our Protective Services team for their calm and professional response during a recent onsite incident involving QPS.

Following an alert, the team worked quickly to support QPS in safely managing a complex situation while ensuring the safety of staff, patients and visitors.

Special thanks to:

- Brad Bourke
- Nick Hodgson
- Brent Shaw
- James Ng Shui
- Harvey Keith
- Maurus V
- Reece Armstrong

We appreciate the steady leadership and care you bring to keep our hospital safe.

Today's quote:

- "The real power of reconciliation is not just in what it says, but in what it inspires us to do."
- Reconciliation Australia

Kind regards,

Tami Photinos

Executive Director
The Prince Charles Hospital

We respectfully acknowledge the Traditional Owners and Custodians of the land on which our facilities are built. We also pay respect and acknowledge Elders past, present and the future.

