



Summary:

- Update on protected industrial action

Message feedback



Audience: All staff



Read: 1 min



For: Information

Dear colleagues,

As you may be aware, negotiations are currently underway for the Nurses and Midwives Agreement (EB12). From this morning, Metro North Health employees who are members of the Queensland Nurses and Midwives Union (QNMU) may choose to take Stage 2 protected industrial action (PIA) for an indefinite time.

Metro North Health respects the rights of QNMU members to take this action and we remain fully committed to ensuring the continuation of patient centred and safe care. Our colleagues within the QNMU have confirmed that no PIA can put patient or staff safety at risk at any time.

We remind all staff that participating in PIA is a choice that we respect, and we equally acknowledge and respect the rights of individuals to choose that they will not engage in PIA. Please respect everyone's right to choose. Please also be advised that PIA at this time can only be taken in relation to those tasks outlined by the QNMU and no actions can put a patient, consumer or staff member at risk. It is not acceptable or appropriate for unlawful PIA to occur.

We have enacted business continuity plans and our incident management processes to provide a coordinated response. We will provide regular updates during this period.

Staff who wish to assist with covering tasks subject to PIA can nominate via [this form](#).

Further communication and clarification will be provided as we develop clear understanding of the impacts on services.

Regards,
Stephen

Metro North Health



We uphold our commitment to health equity through our Values in Action
Respect | Integrity | Compassion | High Performance | Teamwork



Metro North Health acknowledges the Traditional Custodians of the Land upon which we live, work and walk, and pay our respects to Elders both past and present.

Metro North Health's vision

Creating healthier futures together—where innovation and research meets compassionate care and community voices shape our services.



**Queensland
Government**

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