

Executive Message

Metro North Health



Summary:

- Have Your Say results vidcast
- CE staff forums
- Research Excellence Awards
- Beyond Diversity Workshop
- Fraud and Corruption Control Framework
- Hospital Rescue Plan and capital infrastructure projects.

[Message feedback](#)

Acting Chief Executive Dr Liz Rushbrook



Audience: All staff



Read time: 3 min



For: Information

Dear colleagues,

It was lovely to start the day at Brighton yesterday morning for orientation with new staff. I also attended the Metro North Midwifery Workshop where I spoke with midwives from across Metro North.

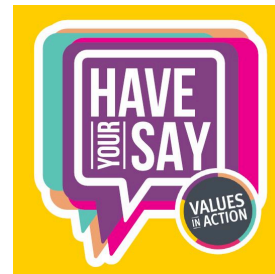
Thank you for all of your hard work supporting Metro North during this period. There are many pressures on our services at present as a result of patient activity and winter-related illness. The Senior Executive Team and I recognise these challenges and are working closely with our facilities and directorates to ensure a stable approach to how we continue to provide high quality care to patients in a very busy and complex environment. Our ability to achieve this is supported by the efforts of staff across the entire health service who come to work each day with goodwill and a commitment to providing the best possible care to our patients. We are grateful to all of you for this.



Metro North Have Your Say results - Vidcast

This Thursday 21 August, a vidcast will be held for all staff to hear the results from the

recent Metro North Health Have Your Say staff survey. Director of BPA Analytics, Jacqui Parle will go through the results at a Metro North-wide level, and Clinical Council Chair Dr Alan Yan and I will answer questions from staff. For those staff who are unable to join, the recording will be made available on [QHEPS](#).



Have Your Say results vidcast
Thursday 21 August
12pm to 1pm
[Join via teams](#)

CE staff forums

From next week, I will be hosting staff forums at each of our facilities and directorates to further discuss our Have Your Say survey results and the recently refreshed [Metro North Strategic Plan 2024 – 2028](#). Both these items are important in guiding future directions and improvements across Metro North, and will influence our decisions, behaviours and practices. The extended forum times are designed to provide staff with ample opportunity to attend and participate, and I look forward to seeing and speaking with many of you then.

TPCH

Monday 25 August, 11.30am – 1pm
Dr Mark O'Brien Auditorium

Community and Oral Health

Thursday 28 August Time, 1pm – 2.30pm
Brighton Auditorium

RBWH

Wednesday 27 August, 8.30am – 10am
Education Centre Foyer

STARS

Friday 29 August, 8am – 9.30am
Level 1, Room 101/115

Redcliffe Hospital

Thursday 4 September, 9am - 10am
Education Centre, Lecture Room 4

Caboolture Hospital

Thursday 4 September, 11am - 12.30pm
Auditorium

Research Excellence Awards

This Thursday, Metro North is hosting its annual Research Excellence Awards—an opportunity to recognise the remarkable research within our health service. This year, there are 21 finalists across seven categories who all contribute to Metro North's culture of research excellence and innovation, along with the many other researchers and research partners who conduct world class research work across our facilities. This research ensures that Metro North can continue to offer patients within and beyond our health service, the most advanced treatments which ultimately lead to better health outcomes. I wish all of our nominees the best and look forward to celebrating Metro North's outstanding research community.



Celebrate Multicultural Queensland Month - join the Beyond Diversity Workshop

August marks Multicultural Queensland Month, a statewide celebration highlighting the rich cultural diversity of Queensland. The 2025 theme, 'One Queensland, many stories', invites us to share and reflect on the unique personal experiences that connect us all—stories of culture, resilience, community, and belonging. By embracing these stories and

learning from one another, we strengthen our workplaces and communities through greater inclusion and understanding.

In line with Metro North Health's dedication to building a culturally safe and inclusive environment, we're excited to offer the Beyond Diversity Workshop next month, presented by the South Pacific Institute.

This engaging, in-person workshop is an adaptation of the Virtual Courageous Conversations: The Experience. Over two impactful days, participants will explore how race shapes our lives, work, and the communities we serve – offering valuable insights that foster empathy and connection.

I strongly encourage all staff to take advantage of this meaningful training opportunity. The workshop will be held at Brighton Health Campus. Spaces are limited. To register, search for 'Beyond Diversity Workshop' in TMS, or click [here](#).

Regards,
Liz

A/Chief Finance and Corporate Officer

Hari Iyer



Audience: Clinical teams



Read time: 1 min



For: Information

Dear colleagues,

Metro North Health has launched its new [Fraud and Corruption Control Framework](#), developed through internal consultation to strengthen our commitment to integrity, accountability, and the responsible use of public resources.

The [Framework](#) outlines our zero-tolerance approach to fraud and corruption, and sets out clear roles, responsibilities, and strategies to help prevent, detect and respond to fraud and corruption across Metro North Health.

I encourage all staff to review the [Framework](#) on QHEPS to understand your responsibilities and integrate fraud and corruption control strategies into your daily work. Together, we can protect Metro North Health from fraud and corruption risks, support ethical decision-making, and maintain the public's trust in the care we deliver.

Thank you for your continued support.

Regards,
Hari

Acting Executive Director, Sustainable Assets and Infrastructure

Michael Campbell





Hospital Rescue Plan and capital infrastructure projects

Since the independent review of the state's health infrastructure program and subsequent release of the Queensland Government's Hospital Rescue Plan I appreciate that you are interested in knowing what this means for Metro North Health and where we up to.

As part of the 2025-26 Queensland Government budget, Queensland Health will implement the \$18.5 billion Hospital Rescue Plan (HRP) across five years to deliver three new hospitals, 10 upgrades and expanded health facilities across the State and to deliver 2,600 new beds across Queensland.

Metro North is working with Heath Infrastructure Queensland (HIQ) on the replanning and timing for three major hospital infrastructure projects- the Redcliffe Hospital expansion, The Prince Charles Hospital expansion, and the new Queensland Cancer Centre.

As such, we are continuing to progress the Redcliffe Hospital and TPCH expansion projects by currently working through a replanning phase with similar work continuing for the Queensland Cancer Centre (QCC). For Redcliffe and TPCH this means that the next 6 months will focus on clinical service planning to inform the design of our expanded hospitals and to ensure that these match to the healthcare needs of the community these hospitals' services.

As part of the budget, capital health allocations across government were outlined in the new Timely Investment Infrastructure Maintenance (TIIM) Program (replacing the former Sustaining Capital Program). Funding under the TIIM has increased to \$664.1 million in FY 2025-26 with the forecast QH maintenance program over 5 years being \$2.647 billion from FY24/25. While the uplift is positive, Metro North has a large and has a complex asset base and significant maintenance schedule of existing infrastructure requirements so we are working through a prioritisation process to address the highest priority projects. Allocations under the TIIM is for all asset classes (building engineering infrastructure, health technology equipment, ICT, FFE and fleet) and our allocation will include projects which are already approved or inflight at various stages.

Some examples of inflight projects include TPCH high voltage network upgrades. RBWH Central Reprocessing Department, and TPCH fire detection equipment upgrades.

Metro North's TIIM allocation is currently being finalised by the Department and we are working to review current project funding submissions and reassess projects. Once funding is confirmed we will work with local hospital infrastructure steering committees on the implementation of key projects as a matter of priority.

The TIIM funding allocation to HHSs is a positive step forward with Metro North managing the allocation of capital maintenance funding across all asset classes (buildings and engineering, medical and health technology equipment, Digital ICT, FFE and vehicle fleet) in line with our capital maintenance plan which will be submitted to the Department annually.

Regards,
Michael



We uphold our commitment to health equity through our Values in Action
Respect | Integrity | Compassion | High Performance | Teamwork



Metro North Health acknowledges the Traditional Custodians of the Land upon which we live, work and walk, and pay our respects to Elders both past and present.

Metro North Health's vision

Creating healthier futures together—where innovation and research meets compassionate care and community voices shape our services.



**Queensland
Government**

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