

Metro North Health

Message from the

Executive Director RBWH

Louise Oriti



Summary:

- Have Your Say Survey - RBWH Results and next steps
- Herston Health Precinct Research Symposium
- Getting Ready to ask R U OK?
- Getting Ekka-cited for sundaes

Message feedback



Audience: All staff



Read time: 5 min



For: Information

Dear colleagues

Yesterday, more than 200 RBWH managers and leaders came together for a briefing on the 2025 Have Your Say Survey results.

With more than 3,200 staff completing the survey, we have a rich snapshot of a workforce that is committed to making a difference and improving how we care for patients, each other and the wider community.



The results also reveal the increasing complexity of our work and the patients that we care for.

The next steps will see managers receive their detailed results on Monday to share with their team over the next few weeks. Then on Thursday 21 August at 12 pm, Acting Chief Executive Dr Liz Rushbrook will be joined by Jacqui from BPA Analytics and Clinical Council Chair, Dr Alan Yan, for a Vidcast to discuss the Metro North wide results. You can join that session [here](#).

I'll then host an RBWH all-staff forum on Thursday 28 August, where I'll unpack our results and discuss some of the next steps in how we will turn these results into actions for improvement. Look out for an invitation to this session landing in your inbox soon.

I can assure you all that we appreciate the time and effort that went into

completing the survey and that we are committed to using the feedback to build and improve; while keeping you informed about the actions we take.

Herston Health Campus Research Symposium

The 2025 Herston Health Precinct Research Symposium is happening from 1 to 3 September.

This year's theme is *Advancing Health Together* and promises to showcase and celebrate the research excellence that improves health outcomes for the community.

The symposium will feature keynote and spotlight presentations, including by Professor Leonie Callaway, the 2024 Metro North Health Researcher of the Year. Other events include research awards, a panel discussion on trauma care and recovery and the always popular great debate, with this year's topic '*Is artificial intelligence a saviour in healthcare research?*'

You can view the full program and register [here](#).



Getting Ready for R U OK Day?

Thursday 11 September is R U OK? Day. We all have a role to play in looking out and caring for our colleagues, and with the success of last year's R U OK? Champion campaign, the nominations are open again this year, encouraging staff to acknowledge and celebrate colleagues who champion the R U OK? Message every day.

[Nominate a team member here](#). Nominations close Sunday 31 August, with winners

announced the week of R U OK? Day.

How to ask R U OK? training

Want to proactively check in on colleagues but not sure how? Take part in the *How to ask R U OK?* Training on Monday 8 September in the Education Centre by registering on [TMS](#). Can't make the training? Check out the [R U OK? Tips](#) online.

Or, if you're looking to take your passion for supporting colleagues to the next level, we always need more peer responders who can provide confidential psychological first aid to team members. [Learn more about the program](#).



Getting Ekka-cited for sundaes

Finally, for today, while our patients may not be able to get over the road and enjoy the fun of the Ekka, food services brought some of the show spirit to them this week, in the form of the iconic strawberry sundae.

Patient Nev, in Ward 7AS, who could see the showgrounds from his bed, agreed the sundae was the next best thing to being able to attend the Ekka in person.

Thanks to our food services and dietetics teams for bringing some fun to those patients spending this Ekka week in hospital.

Thank you all for everything you do for our community.

Kind Regards

Louise Oriti

Executive Director,
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Metro North Health



We uphold our commitment to health equity through our Values in Action
Respect | Integrity | Compassion | High Performance | Teamwork



Metro North Health acknowledges the Traditional Custodians of the Land upon which we live, work and walk, and pay our respects to Elders both past and present.

Metro North Health's vision

Creating healthier futures together—where
innovation and research meets compassionate
care and community voices shape our services.



**Queensland
Government**

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