

STARS Staff Council

Staff Update

Dear Colleagues,

Expressions of interest are sought from enthusiastic staff to nominate for a position on the Surgical, Treatment and Rehabilitation Services (STARS) Staff Council. This is a unique opportunity to be a voice, to advocate for staff and ignite engagement on issues of importance for both clinicians and patients as well as on quality and safety.

Eligibility

STARS Staff Council plays a key role in representing staff and clinicians. All staff who hold a position at STARS, the Oral Health Centre or VECS are eligible to apply.

Expressions of Interest are being sought for the following positions.

1. Deputy Chair – STARS

The Deputy Chair will be a practising clinician with the capacity to lead, influence and role model exemplary behaviour alongside the executive and staff across professional disciplines.

2. Member - STARS

Several positions are available for members.

Members must have the capacity to engage and influence clinicians, staff and the Metro North Executive around matters of strategic and clinical importance.

The STARS Staff Council encourages staff representation from Aboriginal and Torres Strait Islander peoples.

What are you signing up for?

- New members are offered a two-year term.
- You must be prepared to dedicate at least 2.5 hours per month including 1.5 hours for STARS Staff Council meetings.
- Members will represent the Staff Council on committees and other groups relevant to the purpose of the Staff Council, as requested.
- Members will promote the work of the Staff Council and disseminate information to their colleagues through their usual clinical governance meeting and interactions as required.
- The meetings are held on the 3rd Tuesday of the month from 8am to 9.30am and meeting agenda will be provided prior to each meeting.
- Members are expected to attend 75% of scheduled STARS Staff Council meetings (unless on leave or clinical emergency).
- For more information see the [Terms of Reference](#).

How to apply

- Please write one page (in total) on how you wish to contribute to the STARS Staff Council.
- Applicants will be assessed against the following core criteria:
 - Collaboration: ability to establish and maintain positive relationships with interdisciplinary team members and colleagues to support collaborative working and shared decision-making.

- Professionalism: promotes and supports safe and respectful behaviour by consistently demonstrating the Metro North values of respect, teamwork, compassion, high performance and integrity.
- Health system perspective: capability to think strategically and problem solve across professional disciplines, service lines, directorates, primary care and the non-government sector.
- Communication and engagement: capacity to engage staff and executive around matters of clinical and strategic importance, and not be confined to a single discipline, craft group, service line or Directorate.
- Casual, temporary or permanent staff are welcome to apply with a commitment of 12 months.

Please submit the following:

- Your application addressing the core criteria (one page in total).
- Nominate the position you wish to apply for.
- Resume.

Email applications to: STARS_SC@health.qld.gov.au by **COB 25 September 2025**.

If you have any queries, please email STARS Staff Council Co-Chair Oliver Mason at Oliver.Mason@health.qld.gov.au.

Kind regards,

Oliver Mason and Ben Frost
STARS Staff Council Co-Chairs