

Metro North Health

Message from the

Executive Director Redcliffe Hospital

Cang Dang



Summary:

- Pre-Christmas to do list
- Thanks to our Wellness Group
- SET Staff Forum next Thursday
- October Star of the Month

Message feedback



Audience: All staff



Read time: 4 min



For: Information

Dear colleagues

It's safe to say that it's been a full week with severe storms, a heatwave, and working at Tier 3 capacity. Thank you to everyone who has helped us through these challenges this week.

With the summer months upon us, we know there will be more days of severe weather to come. Everyone's safety is always our highest priority. If you've been impacted by severe weather, please talk to your line manager about the support you may need. We also have the Metro North extranet site available to keep everyone informed about our [emergency and disaster response activities](#) too.

Here at the hospital, if you notice any storm, weather or water damage - including mould or moisture - be sure to report it right away to Facility Services or BEMS so it can be quickly rectified. Please don't walk past problems and hope someone else has reported them - it's everyone's job to keep our hospital safe.

Staff Wellness Group update

Throughout November, the Staff Wellness Group has been running twice-weekly sessions encouraging hospital staff to take a break and recharge during their busy workdays (pictured left).

The Wellness Group will be finishing off the year with the Wellness Fair on Wednesday 10 December, under the ICU at the front of the hospital from 9am to 11:30am. Everyone is



invited to join in the fun, with good food, good company and even some puppies to play with.

Christmas decorations go up on Monday!

Lots more wards and work units have now signed up for this year's [Christmas decoration competition](#), which starts Monday.

Some new sign-ups include the Paediatric Emergency Department with *A Grinchy Santa Christmas*, Social Work with *Naughty or Nice?* and PODDS with *A season to grow*.



A reminder too that the [safety rules and guidelines](#) apply to all decorations and displays - even if you're not competing in the decoration competition.

End of year to-do list

As we get closer to the end of the year, there's some important housekeeping we all need to do to make sure we start 2026 on the right foot. Here are a few items that should be on everyone's end of year to-do list:



Log into TMS and attend to any mandatory training that is overdue or will expire over the December/January period - especially if you're taking leave.



Along with your mandatory training - if your PDP isn't up to date, talk to your line manager to have that completed before 2026 starts.



Check the expiration date on your ID and access card. Don't wait until the doors won't open on a public holiday when the pass office is closed. If your card expires in December or January - get in touch with the pass office.



If your fit testing certification has run out - or will soon - take advantage of the fast 15-minute appointments available this month by calling #7178.



And, for those taking more than two weeks' leave - you may be able to have your car parking payments on hold while you're away. Find out more about your options [here](#).

October Star of the Month

Listening to what you told us in the Have Your Say survey, we've made some changes to the Star of the Month Award - to give more recognition to deserving teams and staff each month.

From now on, we'll be celebrating not only a winner each month, but a shortlist of finalists as well.

There were four finalists for the October award, including:

Kerri Wilson

Kerri understands the needs of stakeholders and negotiates honestly and openly to help everyone get the best out of what's available.

Lacey Evans

Even when managing challenging situations, Lacey maintains her smile and support for others. A strong advocate for staff wellbeing, she's a champion for the success of others and those who may be struggling.

Michael Chiang

Recognising Michael's recent conduct during a challenging clinical situation, where he helped a patient and their family with compassion and humility.

Congratulations to the winner for October, **Tammy Youngman**. Tammy receives this award for every day helping hospital consumers navigate the car park and payment system with patience and compassion.

I-Care Braver Leaders

Two of our senior nurses, Gary Von Dohren, and Cassie Bevitt were among the 25 Metro North nurses to complete the six-day face-to-face I-Care Braver Leader program.

Investing in training and professional development is important not only for our leaders, but for everyone - and why we insist on all staff having a current PDP. If you don't have a current PDP, talk to your line manager before the end of the year.





SET Staff Forum

Thursday 4 December 2025

2:30pm – 3:30 pm

Lecture Room 4, Education Centre
Redcliffe Hospital (or join on Teams)

Meet with the Acting Chief Executive Nick Steele and members of the Metro North Senior Executive Team



Lastly this week, a big thankyou to Matt Wharton, (pictured left) who has been acting Nursing Director in the Medicine Service Line. Matt's secondment to the role ends today and he's off to enjoy a well-deserved break.

We heard in the Have Your Say survey how important it is that recruitment for all roles be conducted transparently and openly.

I can update everyone that the recruitment process to fill this Nursing Director role is nearing completion, with interviews to commence soon. I look forward to announcing an appointment as soon as that process has concluded.

Thank you also to Keiran Simpson for his time at Redcliffe leading the People & Culture team, while Amanda Brimson is on secondment with Metro North.

At our ELT meeting on Tuesday, we welcomed Lisa Pinese to Redcliffe, who will be in the role until Amanda returns in 2026.

More good news - I'm pleased to announce that, Will Muckan (pictured right) has now joined Redcliffe Hospital as our new Cultural Capability Officer.



Please join me in thanking Matt, and welcoming Lisa and Will to Redcliffe.

Kind Regards

Cang Dang
Executive Director
Redcliffe Hospital

Metro North Health



We uphold our commitment to health equity through our Values in Action
Respect | Integrity | Compassion | High Performance | Teamwork



Metro North Health acknowledges the Traditional Custodians of the Land upon which we live, work and walk, and pay our respects to Elders both past and present.

Metro North Health's vision

Creating healthier futures together—where innovation and research meets compassionate care and community voices shape our services.



**Queensland
Government**

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