

# Team Values Charter

## How we live the Metro North Values in Action

<b>Team / Workgroup:</b>	[Insert team / workgroup here]	<b>Date created:</b>	[Insert date here]	<b>Next review date:</b>	[Insert next review date here]
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<p><b>At our best, we:</b></p> <ul style="list-style-type: none"> <li>[Insert text here]</li> <li>[Insert text here]</li> <li>[Insert text here]</li> </ul>	<p><b>At our best, we:</b></p> <ul style="list-style-type: none"> <li>[Insert text here]</li> <li>[Insert text here]</li> <li>[Insert text here]</li> </ul>	<p><b>At our best, we:</b></p> <ul style="list-style-type: none"> <li>[Insert text here]</li> <li>[Insert text here]</li> <li>[Insert text here]</li> </ul>	<p><b>At our best, we:</b></p> <ul style="list-style-type: none"> <li>[Insert text here]</li> <li>[Insert text here]</li> <li>[Insert text here]</li> </ul>	<p><b>At our best, we:</b></p> <ul style="list-style-type: none"> <li>[Insert text here]</li> <li>[Insert text here]</li> <li>[Insert text here]</li> </ul>
<b>Compassion</b>	<b>High performance</b>	<b>Integrity</b>	<b>Respect</b>	<b>Teamwork</b>
<p><b>We commit to addressing:</b></p> <ul style="list-style-type: none"> <li>[Insert text here]</li> <li>[Insert text here]</li> <li>[Insert text here]</li> </ul>	<p><b>We commit to addressing:</b></p> <ul style="list-style-type: none"> <li>[Insert text here]</li> <li>[Insert text here]</li> <li>[Insert text here]</li> </ul>	<p><b>We commit to addressing:</b></p> <ul style="list-style-type: none"> <li>[Insert text here]</li> <li>[Insert text here]</li> <li>[Insert text here]</li> </ul>	<p><b>We commit to addressing:</b></p> <ul style="list-style-type: none"> <li>[Insert text here]</li> <li>[Insert text here]</li> <li>[Insert text here]</li> </ul>	<p><b>We commit to addressing:</b></p> <ul style="list-style-type: none"> <li>[Insert text here]</li> <li>[Insert text here]</li> <li>[Insert text here]</li> </ul>

<b>How we will live this Charter</b>	<b>Review and commitment</b>
<ul style="list-style-type: none"> <li>[Example: Refer to the Charter in team meetings and conversations]</li> <li>[Example: Recognise and celebrate behaviours aligned to our values]</li> <li>[Example: Speak up respectfully when behaviours do not align]</li> <li>[Example: Use the Values Spotlight activity regularly]</li> </ul>	<p>How we will check progress:</p> <ul style="list-style-type: none"> <li>[Example: team discussions]</li> <li>[Example: Pulse checks]</li> <li>[Example: One-on-one conversations]</li> <li>[Example: Annual Charter reflection]</li> </ul>
<b>Agreed by the team on:</b> [Insert date here]	<b>Leader / Facilitator:</b> [Insert leader / facilitator here]