

Acting Executive Director The Prince Charles Hospital

Dr Julieanne Graham



Summary:

- Responsible workforce management
- International Overdose Awareness Day
- Save Our Sheets!
- Acting Chief Executive visits TPCH
- Motorcycle parking on the move

Message feedback



Audience: All staff



Read time: 4 min



For: Information

Dear Team,

Metro North has reinstated the Responsible Workforce Management (RWM) Committee to support consistent, sustainable and timely workforce decision-making.

The RWM process applies to frontline and frontline support positions where the request is for the creation of a new and unbudgeted position, as well as all corporate positions.

RWM approval is not required for the routine filling of permanently established and budgeted frontline or frontline support positions.

Further details on the RWM Committee is available on [QHEPS](#).

I'm gathering feedback at present on how the new RWM process will work in conjunction, or perhaps supersede, our Vacancy Management Committee.

Executive Update

The Nursing Director Workforce and Innovation role will be backfilled by Hannah Smith (25 August - 27 September) and Ben Ballard (28 September - 22 November) while Sue Bullock takes Long Service Leave.

Delicious cheesecakes to recognise Kieran's contribution

Yesterday, the TCPH executive team gathered to recognise the strong contribution from Aboriginal and Torres Strait Islander Health Director, Kieran Costigan.

Principal People and Culture Partner Bernice Cragg and Kieran both brought homemade cheesecakes for morning tea, which were delicious!

Kieran's final day at TPCCH will be Friday 28 August. Apologies for the incorrect date last week.



Administration Services business case outcome and proposed implementation plan

The business case outcome and proposed implementation plan for Administration Services were announced on Tuesday. These documents have been uploaded to QHEPS.

A consultation period is open for all staff to provide feedback by Monday 31 August. Links and QR codes to provide feedback are contained in the documentation.

For full details, visit the [Administrative Services QHEPS page](#).

Acknowledging International Overdose Awareness Day

Clinicians from Metro North's Alcohol and Drug Service will acknowledge International Overdose Awareness Day at TPCCH later this month.

Overdose is not limited to illicit drugs. It can involve prescribed medications and other legal substances. It is an issue relevant across all areas of healthcare.



The theme for this year, *25 Years On. Still Needed*, highlights that overdose continues to affect people from every community, while also reminding us that overdose is preventable.

Clinicians from Metro North's Alcohol and Drug Service will have a stand at The Common Good main cafe on Monday 31 August. You will be able to:

- Learn more about overdose prevention
- Discuss practical ways to reduce overdose-related harm



- Access resources and information
- Enjoy a complimentary cupcake

Learn more at <https://www.overdoseday.com>.

S.O.S - Save Our Sheets!

Did you know Queensland Health spends more than \$2.5 million each year replacing lost, damaged or misused linen, including sheets, towels and blankets?

To help reduce this cost and improve linen management, Queensland Health's Supply Chain Branch wants to better understand how linen is used across hospitals and healthcare facilities.

If you handle linen as part of your role, please take a few minutes to complete [a five-minute quiz](#) and share your experiences anonymously.

Your feedback will help identify opportunities to improve linen management practices, increase efficiency and reduce linen loss and mishandling across Queensland Health facilities.

Presentation to our mental health colleagues

Director of Nursing Gillian Nasato recently presented a gift basket to Nursing Director TPCCH Mental Health Andy Trafford to be shared with the mental health team.

As you can see the basket was full of delicious sweet and savoury treats. A simple gesture that went a long way to show that we care about the wellbeing of our colleagues and campus partners, particularly during stressful times.



We often talk about compassionate care for self, each other and our patients being important to us all.

It was great to see so many members of the Nursing and Executive Team contribute and put compassionate care into action. Thank you to everyone who made a donation.

Metro North Acting Chief Executive visits TPCCH

I enjoyed the opportunity to showcase several TPCCH teams as part of a visit with Metro North Acting Chief Executive Naomi Hebson (centre) recently.

The tour included Charlies Village in the CAM Unit, the Intensive Care Unit, the Cath Lab and Cardiac Investigations Unit (right) and Emergency Department.



Further HR Fundamentals - Performance Development Plans sessions

The HR Fundamentals session last week on Performance Development Plans was so popular that our People and Culture team will offer a further two opportunities in September.

This in-person session is designed to strengthen managerial capability and confidence in leading effective performance development conversations.

Participants will gain a practical understanding of their responsibilities within the PDP process and learn how to support employee growth, performance and engagement through meaningful development planning.

- Thursday 3 September | 10.30am – 12pm | TPCH Education Centre. Register [here](#).
- Tuesday 15 September | 2pm – 3.30pm | TPCH Education Centre. Register [here](#).

Motorcycle parking moving to new multi-storey car park

As part of TPCH moving to paid parking, from Monday 7 September motorcycle parking will no longer be available in the undercover area outside the TPCH Education Centre.

Motorcycle parking is now available in the new multi-storey car park at a reduced rate of \$5 per day.

For more details, visit the TPCH car parking team [QHEPS page](#).

Kind regards,

Dr Julieanne Graham

Acting Executive Director
The Prince Charles Hospital



We uphold our commitment to health equity through our Values in Action
Respect | Integrity | Compassion | High Performance | Teamwork



Metro North Health acknowledges the Traditional Custodians of the Land upon which we live, work and walk, and we pay our respects to Elders both past and present.

Metro North Health's vision

Creating healthier futures together—where
innovation and research meets compassionate
care and community voices shape our services.



**Queensland
Government**

If you have received this email and do not work for Metro North please follow this link to be removed from the mailing list.

[Email us](#)