

STARS Staff Council

Staff Update

September 2026

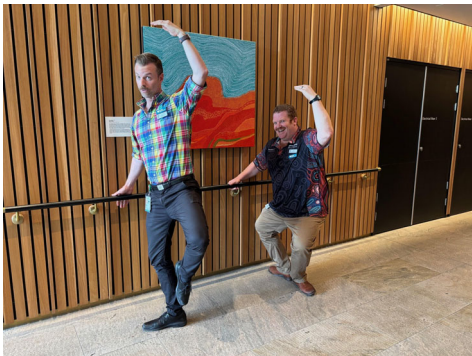
Hello STARS!

I would like to introduce myself as the new Chair of the STARS Staff Council. I've been part of STARS since the very beginning and have a deep appreciation for this organisation and the people who make it such a special place to work. STARS is built on a culture of genuine care, collaboration and continuous improvement, and I feel privileged to be part of a team with so many kind and dedicated people.

I joined Staff Council because I am passionate about giving back and making a meaningful contribution to our workplace culture. My goal is to support initiatives that enhance staff wellbeing, strengthen attraction and retention of high-quality staff, and help position STARS as an employer of choice.



Through visibility, active listening and meaningful engagement, I hope to be a strong link between our clinical and operational teams and organisational decision-makers. I'm excited to lead Staff Council to help all teams thrive, advocate for our services, and play an active role in shaping the future of STARS.



I would like to warmly thank outgoing co-chairs Oliver Mason and Ben Frost for their commitment and dedication to the Staff Council over the past three years. During this time, they provided advocacy for numerous Metro North projects including Strategic Plan reviews, Disability Services Action Plan and the Have Your Say Working Group. They also addressed facility specific issues such as the spinal business case, wayfinding review, staff safety, volunteer programs and improved staff amenities.

They have been instrumental in organising our staff breakfasts, BBQs, winter warmers as well as the 5th birthday celebrations for the enjoyment of staff. We are all grateful for Oli and Ben's

leadership and the lasting impact they have created here at STARS.

Thanks also to outgoing Staff Council members Dr Anne McCready, Cecelia Boyd-Orford and Leanne Hepnar for their valuable contributions to the Staff Council.

We welcome new Staff Council members Dr David McCormack and Barry Moore and congratulate Jo Sherring for her role as Deputy Chair.

We are currently seeking EOI to join the Staff Council, from both clinical and non-clinical roles. Staff from STARS, OHC and VECS are encouraged to apply. If you are interested in joining the Staff Council, please email through your resume and a one-page (max) response describing why you would like to join the STARS Staff Council and the impact you hope to have, to STARS_SC@health.qld.gov.au. The **closing date for the EOI is 2 October 2026**.

Please see the [Terms of Reference](#) for more information.

Kind regards,

Nicola Harper

Staff Council Chair