

Summary:

- Thank you for the past six years

Message feedback

Audience: All staff **Read time:** 4 min **For:** Information

Dear team,

As I prepare to leave The Prince Charles Hospital, better known as Charlies, after almost six extraordinary years as Executive Director, I find myself reflecting on what an incredible privilege it has been to lead this remarkable organisation.

Together we have navigated challenges that tested us in ways we could never have imagined, celebrated achievements that have improved the lives of countless patients and continued to build on TPCH's reputation as a hospital of excellence, innovation, compassion and courage.

I have had the privilege of witnessing extraordinary acts of kindness, clinical excellence, teamwork and resilience every single day. From our frontline staff to our support services, researchers, educators, volunteers and leaders, you have continually demonstrated what it means to place patients and families at the centre of everything we do.

While hospitals are often measured by numbers, targets and outcomes, what I will remember most are the people - the relationships built, the challenges overcome together, the unwavering commitment to one another and the countless moments where I saw our Metro North values come to life.

I am immensely proud of what we have achieved together. Whether it was expanding services, advancing research and innovation, strengthening our culture, improving patient outcomes, or responding to unprecedented circumstances, every success has been the result of collective effort. None of it would have been possible without the dedication, expertise, and passion of our people.

Thank you for your support, your honesty, your resilience and the trust you have placed in me over these six years. Serving as your Executive Director has been one of the greatest honours of my career.

Although I am moving on to my next chapter, a part of me will always remain connected to The Prince Charles Hospital. I leave knowing that TPCH is in incredibly capable hands and that its future is bright because of each one of you.

Please continue to care for one another, challenge yourselves to be even better and never lose sight of the profound difference you make every day.

Thank you for allowing me to be part of this exceptional community.



Executive Update

Geoff Grima will be TPCH Acting Executive Director from Monday 16 November 2026 to Sunday 3 January 2027.

Melanie Dubbelde will be Acting Executive Director from Monday 4 January 2027 until a permanent appointment is confirmed.

Goodbye and good luck

If you were at the Staff Excellence Awards recently, you may have seen the farewell video featuring many familiar faces from TPCH. It's available to watch online here.

From me, it's goodbye and good luck. I could not be prouder of all that you have accomplished and will continue to achieve for our patients and community.

Thank you and best wishes. Go Charlies!

Kind regards,

Tami Photinos
Executive Director
The Prince Charles Hospital

We uphold our commitment to health equity through our Values in Action
Respect | Integrity | Compassion | High Performance | Teamwork

Metro North Health acknowledges the Traditional Custodians of the Land upon which we live, work and walk, and we pay our respects to Elders both past and present.

Metro North Health's vision
Creating healthier futures together—where innovation and research meets compassionate care and community voices shape our services.

Queensland Government

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