

Medical Contracts Implementation

Remuneration summary explanation

Personal Identifier (PID) - Name	10000000 - Dr New Doctor										
	Salary & Wages	Tier 1	Tier 2	Tier 3	Tier 4a	Tier 4b	Tier 4c	Tier 4d	Super	Leave Loading	Total \$\$
Calendar Year (Oct 12 - Sep 13)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2014/2015 Hours (Tier 2 Only)			946.37								
2014/2015 \$\$	\$171,594.45	\$41,000.00	\$40,993.99	\$42,898.61	\$0.00	\$27,790.96	\$42,898.61	\$42,898.61	\$32,199.07	\$0.00	\$442,274.30

PAN	PayPoint ID & Pay Level	Medical Cohort (SMO/VMO/CMP)	Department	Hospital and Health Service (HHS)	Speciality	Hours
00000001	20MMO1 04, Pay level-21	SMO	[Redacted] A	[Redacted]	[Redacted] B	80

PAN		00000001						
		Oct 12 - Sep 13	2014/15 Hours	2014/15 \$\$	Oct 12 - Sep 13	2014/15 Hours	2014/15 \$\$	
Base	Base	\$0.00		\$ 171,594.45				
Motor Vehicle Allowance	Tier 1	\$0.00		\$ 41,000.00				
Professional Development Allowance								
Overtime	Tier 2	\$0.00	0.00	\$ -				
Recall		\$0.00	0.00	\$ -				
Oncall (weekday)		E	\$0.00	715.68	\$ 8,453.84			
Oncall (weekend)		\$0.00	19.50	\$ 230.34				
Oncall Standby Mon-Sat		\$0.00	17.50	\$ 6,503.21				
Oncall Standby Sun		\$0.00	26.90	\$ 14,950.30				
Shift Evening (6pm to 10pm)		F	\$0.00	11.89	\$ 430.12			
Shift Evening (10pm to 7am)		\$0.00	76.90	\$ 2,781.83				
Shift Saturday		\$0.00	14.00	\$ 1,001.38				
Shift Sunday		\$0.00	24.00	\$ 3,354.37				
Public Holidays	\$0.00	40.00	\$ 3,288.60					
Productivity & Performance	Tier 3	\$0.00	25%	\$ 42,898.61				
Rural & Remote	Tier 4A	\$0.00		\$ -				
Management & Leadership	Tier 4B	\$0.00	CM4	\$ 27,790.96				
Speciality Recruitment	Tier 4C	\$0.00	25%	\$ 42,898.61				
Medical Attraction	Tier 4D	\$0.00	25%	\$ 42,898.61				
Sub Total		\$0.00		\$ 410,075.23				
Super	Super	\$0.00		\$ 32,199.07				
Leave Loading	Leave Loading	\$0.00		\$ -				
Total		\$0.00		\$ 442,274.30				

****Disclaimer:-** This summary does not constitute financial advice. It is recommended that you seek independent financial advice. This information does not guarantee actual remuneration. There are several factors not accounted for in this remuneration summary including, but not limited to the following: Leave loading is not included in the calculations provided and Tier 2/2S is not paid whilst on leave; the Superannuation calculation provided is an estimate only; For doctors with a Retention Grant of Private Practice, this remuneration summary does not include any Private Practice earnings.

Section	Explanation
A	Your Department/Service Line/Program was used for Specialty grouping to provide consistency in reporting only and has no impact on your Contract/employment. This detail has no effect in the organisation.
B	Your Speciality is the area you work in, and does not necessarily denote your registered AHPRA Speciality.
C	This is your remuneration from Oct 2012-Sep 2013 split between the Tiered structure of the individual SMO/VMO Contract.
D	This is your modelled 2014/2015 financial year remuneration using detail from your individual Contract offer.
E	The expected number of hours per annum you will be on call - as provided by your facility/hospital.
F	The expected shift hours per annum you will be working outside core hours - as provided by your facility/hospital.
G	This is your total annual modelled remuneration (excluding superannuation) if you work an entire year. As Tier 2/2S benefits are not paid when you are on leave, your actual total remuneration will be less.
H	This is an estimation of your superannuation only. You should contact your superannuation fund or seek independent financial advice for further information.