



# 2023 Research Excellence Awards

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Submission guidelines

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# 2023 Research Excellence Awards

The annual Metro North Research Excellence Awards recognise and reward outstanding achievement in research across all our clinical specialties and professions. The awards acknowledge the depth and breadth of research in our organisation and provide a showcase for our best and brightest, as well as recognising young and emerging researchers.

The categories for the 2023 Research Excellence Awards are:

1. Researcher of the Year
2. Rising Star Award
3. Research Support Award
4. Discovery and Innovation Research Award
5. Clinical Research Award
6. Complex Health Challenges Research Award
7. Research and Implementation Research Award
8. Consumer in Research Award

## Who can nominate?

Nominations can be submitted by any Metro North Hospital and Health Service staff member or contracted conjoint who is familiar with the nominee's field of research and achievements. The nominator may be from the nominee's own department. Consent of the nominee/s must be sought for all nominations. Self-nominations will be accepted.

## Who can be nominated?

You may nominate any individual or research team employed by Metro North whose research project or body of work has been published, accepted for publication or has demonstrated successful outcomes within the previous five years (since 1 January 2018).

To be eligible, individuals (or the primary applicant of the team) must:

- Be a current full-time or part-time employee of Metro North or have a contracted Metro North conjoint appointment.
- Have undertaken all or a substantial part of the research as an employee of Metro North (note: this may include research undertaken in collaboration with external groups provided a substantial part of the research has been undertaken by employees of Metro North during the term of their employment with MetroNorth. Research that is undertaken in a non-Metro North capacity will not be considered).
- Nominations for persons who have been part of successful team collaborations are eligible provided s/he made a substantial contribution to the research achievements.

A research project may only be submitted in one award category. A research group may submit multiple nominations for different projects. An individual may be nominated in a person award and as part of a team in a project category.

# Overarching judging criteria

Nominations in all categories should demonstrate how individuals or teams have delivered outcomes against, or in support of, the following overarching selection criteria:

- **Quality** – scientific merit of a piece or body of research.
- **Productivity** – activities and outputs, including research work and training, supervision, conference presentations, publications, patents, inventions and media communications.
- **Impact** – the demonstrable contribution locally, nationally and/or globally that the research outcome makes to society, services, policy, health or quality of life.

## Specific category criteria

Nominations should also demonstrate how individuals or teams have delivered outcomes against, or in support of, the following specific category criteria.

### People Awards

#### 1. Researcher of the Year

An individual award that recognises an exceptional contribution to research which has impacted or has the potential to influence Metro North HHS patient outcomes through translation and/or implementation of research outcomes. Nominations will be sought from the Metro North Research Committee and each of the facility Executive Directors, Directors of Research and Clinical Research Directors/Leads. Direct nominations are also sought.

Criteria:

1. **Quality** - scientific merit and originality of ideas
2. **Productivity** - activities and outputs including research work and training supervision conference presentations publications patents inventions and media communications
3. **Impact** - the demonstrable contribution locally nationally and or globally that the research outcome makes to society services policy health or quality of life and mentoring of emerging researchers

#### 2. Rising Star Award

An individual award for early career researchers based on research outcomes achieved within 10 years (full-time equivalent) of commencement of the nominee's research career at the time of nomination.

A research career will be considered as the date of award of the nominee's first research higher degree. If the nominee does not have formal research qualifications, then the nominee's research career will be considered to be the year of the nominee's first research publication. Career interruptions impacting on full-time equivalence will be considered and assessed based on Research Opportunity and Performance.

Criteria:

1. **Quality** - evidence of excellence in research productivity relative to opportunity at an early stage of the individual's research career
2. **Productivity** - nominations should demonstrate the number and quality of research outcomes of significant promise for an early career researcher e.g., publications grants and presentations
3. **Impact** - evidence of the impact of the research relevant to clinical challenges within Metro North

### 3. Research Support Award

An individual award that recognises an exceptional contribution to research by those who enable research through encouragement, mentorship, or inspiration. This award seeks to acknowledge an individual who provides exceptional support and/or leadership that enhances research capacity within Metro North.

Criteria:

1. **Quality** - demonstrated leadership and excellence in support of the research process Nominations should outline how the individual has supported research within Metro North
2. **Productivity** - demonstrated excellence of support of research which is above that considered as a function of the individual's employment within Metro North
3. **Impact** - evidence of how the individual has supported the growth and or sustainability of research within Metro North

## Project Awards

### 1. Discovery and Innovation Research Award

A team award that recognises research innovation, technology (including information technology and biotechnology) and/or basic science research which is relevant to clinical care. The research project addresses fundamental gaps in clinical knowledge through discovery stage research.

Criteria:

1. **Quality** - demonstrated leadership and excellence in research that has led to novel findings and or innovation in discovery research which are linked to patient challenges within Metro North
2. **Productivity** - evidence of activities and outputs including research work training and supervision conference presentations publications patents inventions and media presentations Nominations that outline how the work has supported research growth
3. **Impact** - the contribution locally nationally and or globally that the research outcome makes to society services policy health or quality of life Nominations that provide demonstrable outcomes will be highly regarded

### 2. Clinical Research Award

A team award that recognises a research project (comprising of a single or limited number of cohesive studies), which is developing new clinical knowledge or trialling innovative approaches relevant to the prevention, diagnosis and treatment of disease for Metro North patients.

Criteria:

1. **Quality** - demonstrated leadership and excellence in research which is directly linked to clinical activities within Metro North
2. **Productivity** - evidence of activities and outputs including research work training and supervision conference presentations publications patents inventions and media presentations Nominations that outline how the work has supported research growth
3. **Impact** - the contribution locally nationally and or globally that the research outcome makes to society services policy health or quality of life Nominations that provide demonstrable outcomes will be highly regarded



### 3. Complex Health Challenges Research Award

A team award that acknowledges research which actively demonstrates multidisciplinary teamwork as integral to all phases of the project/programme of research that impacts on understanding and/or resolution of complex health challenges.

Criteria:

1. **Quality** - demonstrated leadership and excellence in research which are directly linked to the management of patients with chronic diseases within Metro North Evidence of a multidisciplinary approach and integration to the research work is imperative
2. **Productivity** - evidence of activities and outputs including research work training and supervision conference presentations publications patents inventions and media presentations Nominations that outline how the work has supported research growth
3. **Impact** - the contribution locally nationally and or globally that the research outcome makes to society services policy health or quality of life. Nominations that provide demonstrable outcomes will be highly regarded.

### 4. Research and Implementation Research Award

A team award that recognises the implementation of research and evidence-based practice, which has led to significant improvements in patient centred outcomes and the effectiveness, access to, or efficiency of health services.

Criteria:

1. **Quality** – demonstrated leadership and excellence in knowledge translation and/or the implementation of research, which has improved care of patients in Metro North
2. **Productivity** – evidence of activities and outputs related to the implementation of research (e.g. improvements in processes, products and procedures, training and supervision, conference presentations and/or publications). Nominations that outline how the initiative has demonstrated growth, scalability, and sustainability and has supported a culture of research and innovation in Metro North will be highly regarded.
3. **Impact** – the contribution and measurable results that the initiative has had on improving patient care and/or patient experience with evidence of process improvements or the discontinuation or de-implementation of lower value approaches. Nominations that provide demonstrable evidence of how the initiative and/or lessons have been spread to other services or facilities will be highly regarded.

### 5. Consumer in Research Award – NEW PROJECT AWARD

A team award that recognises efforts to incorporate consumer and community involvement in health and medical research. The recipient/s of the award will have demonstrated their dedication in various ways, such as serving as inspirational role models for health consumers and playing a vital role in enhancing community interactions with health and medical research.

Criteria:

1. Evidence of meaningful consumer involvement throughout the research
2. Evidence of empowering consumers to be active participants in the research cycle
3. Demonstration of dissemination of research outcomes to consumers in a meaningful way (i.e. make it useful for decision-making about healthcare)
4. Evidence of consumers' support of research



## The Professor Joan Webster Nursing and Midwifery Award

The 2023 Research Excellence Awards will include a special award, The Professor Joan Webster Nursing and Midwifery Award to recognise the research contribution by our nurses and midwives.

This individual award seeks to acknowledge a nurse or midwife whose research helps to enhance and improve patient outcomes within Metro North.

This award is only open to nurses and midwives involved in research throughout Metro North who are nominated in one of the individual categories (Research Support, Rising Star, Researcher of the Year). To be considered, select the tick box “I would like to be considered for the The Professor Joan Webster Nursing and Midwifery Award” on the online nomination form.

# Application process

The nominations must include the following mandatory information, and can include the following supplementary information.

## Mandatory

1. Nomination title and overview (approximately 150 words). Please note this overview statement needs to use lay terms and will be used in promotional material including print and online.
2. Nominee details – provide name/s of the individual or team member nominees, along with position titles and email addresses.
3. CV or CVs – (brief two page limit per individual within a team that lists current and previous employment history, education and qualifications, awards, grants, fellowships or scholarships, significant recent publications, and contributions to the field of research can also be uploaded for each nominee within a team or for/by the individual nominee).
4. Response to selection criteria – directly address the overarching selection criteria and the specific category criterion.
5. Portrait photo of researcher or group photo of research team.
6. Indication that the nominee(s) is/are aware and approve of the nomination.

## Supplementary

1. Supporting documentation – If appropriate, provide materials relevant to key aspects of the nomination such as newspaper articles, publications or publicity photos that demonstrate the achievements of the team or individual. Supporting documentation should not exceed 10 pages.
2. Photos – provide a selection of relevant photos (up to ten) in high resolution (minimum 300 dpi). Action shots are preferred.

Please note: supporting documents (excluding CVs) should be limited to no more than 10 pages.

# Judging of nominations

Nominations will be judged by a panel and evaluated against the overarching judging criteria and specific category criteria outlined within these guidelines.

## Checklist for submitting your nomination

Nominations must be submitted online and include the following:

- completed nomination form/s
- nominee details
- CV or CVs – (maximum of two pages per nominee)
- nomination description (150 words)
- response to selection criteria
- portrait photo/s
- supporting materials

Nominations close 5pm Tuesday 17 August 2023.

# Nomination submission

Nominations must be submitted online via:

<https://metronorth.health.qld.gov.au/research/research-excellence-awards>

## Awards coordinator

General enquiries regarding the awards should be directed through to Metro North Communication.

Marty Molloy

Principal Events Advisor

MetroNorth-Events@health.qld.gov.au

Phone: 07 3646 0974

## Conditions of entry

1. The 2023 Metro North Research Excellence Awards are hosted by Metro North Health.
2. Nominations close at 5pm Thursday 17 August 2023 (closing date).
3. A nomination will only be eligible if:
  - a. all information required by the nomination form is provided with referee endorsement.
  - b. it includes the completed nomination as directed in the nomination guidelines and supporting documentation if relevant.
  - c. received by the submissions portal by the closing date.
4. Each nominator (or nominee) responsible for a nomination acknowledges:
  - a. they have obtained the consent of all persons identified in the nomination to the disclosure of their personal information in connection with the awards, including information as per clauses b-f.
  - b. to clearly identify any confidential information forming part of the nomination which should not be disclosed to any person outside of Metro North or the judging panels for the awards.
  - c. if any confidential information forming part of the nomination is not clearly identified this information may be disclosed in publicity and promotional materials and announcements associated with the awards.
  - d. that they or their research project holds the intellectual property rights for the information contained in the nomination and grants a licence to Metro North to use the information in publicity associated with the awards.
  - e. that the research described was undertaken according to conditions specified by all relevant ethical and governance approvals.
  - f. that all stakeholders (investigators, students, collaborators) and funding sources involved in the research or supporting the research have been appropriately acknowledged.
  - g. the information contained in the nomination is accurate, true and correct.
5. All decisions and recommendations of the judging panels are binding and final and no correspondence will be entered into.
6. Metro North Health reserves the right to amend these conditions at any time up to the closing date.
7. Announced finalists in each category will be rewarded with a 30second video, which will be filmed early October 2023. Finalists will be notified of their filming date by Metro North Communications.

Please note that all nomination and supporting documentation will not be returned.