

DATA VOLUMES



Monday 12 May – Sunday 8 June 2025

SURVEY CENSUS PERIOD



43% (n=10,813)

RESPONSE RATE



TRULY GREAT PLACE TO WORK

On balance, the organisation is a “truly great place to work”.

Answered Yes
 Answered No

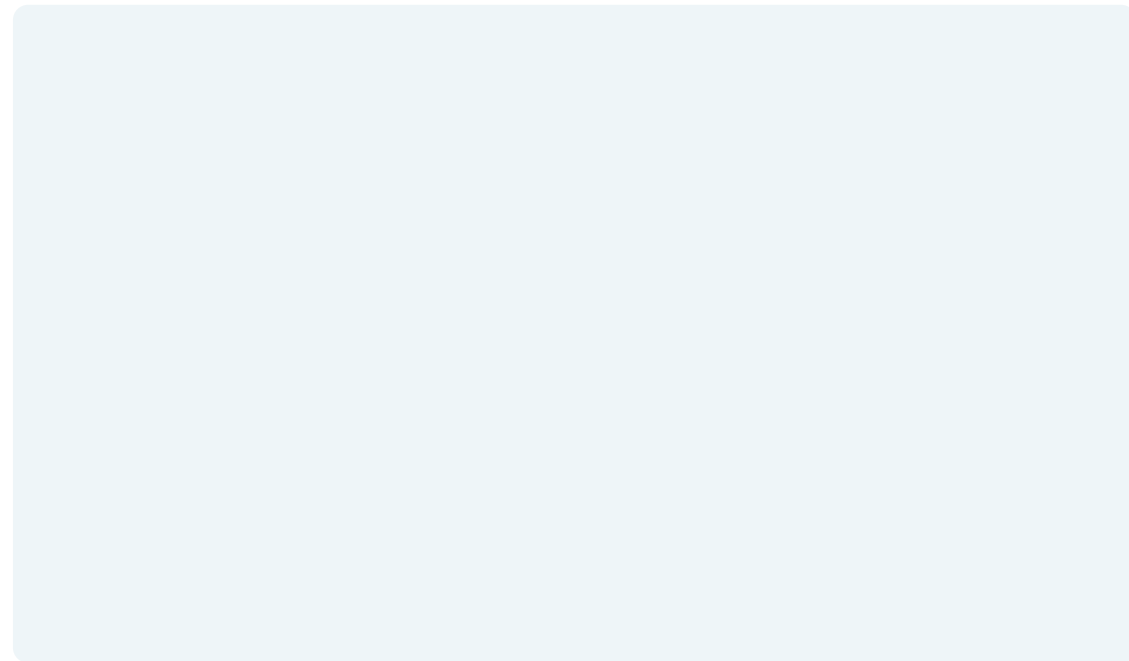
61.6%

38.4%

(n=10,194)



KEY INSIGHTS AND REFLECTIONS



KEY ENGAGEMENT MEASURES

Positive
 Middle
 Negative

35.6%

43.5%

20.9%

(n=10,317)

People are very optimistic about the organisation’s future.

28.9%

42.7%

28.4%

(n=10,301)

There is a strong sense of success and achievement – ‘Things are getting better all the time’.

39.3%

40.4%

20.3%

(n=10,286)

People are very positive about tackling problems. There is a ‘Can do’ mentality.

41.3%

42.7%

16.0%

(n=10,281)

Change in the organisation = Better things to come for me.

37.4%

39.0%

23.6%

(n=10,288)

There is a strong sense of purpose and direction.

56.6%

29.5%

13.9%

(n=10,283)

People want to improve the way things work in the organisation.

50.4%

35.2%

14.4%

(n=10,298)

People are proud of the successes and achievements of the organisation.

37.3%

40.7%

22.0%

(n=10,290)

There is a climate of ‘Trust and Respect’ throughout the organisation.